

INFORMATION PACKAGE

Graduate Engineer - Hobart

PAHR316





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pinionadvisory.com

Office locations

SA

Adelaide
Clare
Freeling
Naracoorte

TAS

Devonport
Hobart
Launceston

VIC

Bendigo
Horsham
Mildura
Swan Hill

QLD

Beenleigh
Wondai

NSW

Barham
Sydney

FOR MORE INFORMATION

If you wish to have a confidential discussion regarding the specifics of the role, please contact Kathy Woodrow on 0439 541 858.

HOW TO APPLY

Email your application to kwoodrow@pinionadvisory.com, including:

- A cover letter telling us why you're the right fit for the role
- Your current CV outlining relevant training, experience and contact details
- Contact details for two referees

Please ensure **Job ID PAHR316** is quoted in all communications.

The **closing date for applications is 8 December 2025**, but don't wait, we may hire earlier!

Graduate Engineer - Hobart

Are you an engineering graduate with an interest in water?

Do you enjoy working within a team? Do you think you would enjoy collaborating with colleagues and clients to solve interesting problems?

Do you want to work in a business with a great culture and experienced mentors?

How about the following ...

- Looking for a graduate role that will have you on the tools from day one while continuing to grow your technical skills and knowledge?
- See yourself as someone who can contribute to finding practical solutions to complex problems?
- Enjoy working with others but know how to take responsibility for your own performance?
- Have a strong sense of professional integrity?
- Think you might have an entrepreneurial streak and see opportunities where others see obstacles?
- Committed to continuing to learn and stretching yourself?
- Enjoy opportunities to work outdoors?

If this sounds like you, Pinion Advisory is seeking a Graduate Engineer to join our growing Hobart team.

Our engineers work on projects that matter. Think dams, pipelines, pump stations, irrigation schemes, water resources planning and recycled water management. You will learn fast, be trusted early and from week one be working on real projects for our clients.

Your role will be diverse and include field data collection, data analysis, modelling, reporting and meeting with clients.

Our Hobart office is also home to consultants from our sustainability, environment, agricultural extension and farm business teams. You will be exposed to all the services Pinion Advisory offers to our clients across Australia and learn from leaders across these fields.

The information in this document provides a detailed outline of the necessary skills, experience and duties required for this position.

ESSENTIAL CRITERIA

- A tertiary qualification in engineering
- Ability to demonstrate excellent communication skills that show us that you will work well with our clients
- Ability to collect, analyse and interpret data
- Analytical skills to support design, reporting and project delivery

- Ability to be flexible and support the dynamic nature of the work undertaken by our team
- Demonstrated teamwork and ability to work independently
- High attention to detail with strong organisational and time management skills
- Intermediate computer skills, particularly Microsoft Office (Excel, Word, PowerPoint)
- Current driver's licence
- Current Australian work rights

DESIRABLE CRITERIA

- Exposure to any of the following: AutoCAD, Civil 3D, 12d, QGIS, HEC-RAS, EPANET, WaterCAD, Excel VBA or Python,
- Understanding of basic hydrology concepts
- Familiarity with AS/NZS standards (such as AS2566) and awareness of ANCOLD guidelines.
- Knowledge of, or practical experience in, agriculture or irrigation

KEY REQUIREMENTS OF THE ROLE

- Work proactively with the supervising engineer, and broader Pinion Advisory team, to develop and show ongoing growth in technical and interpersonal skills related to water engineering
- Provide support to senior staff in planning, management and implementation of projects and services, working individually or as part of a teams
- Ongoing development of project management skills. Key areas for development include but are not limited to:
 - team liaison - proactively meet delivery and communication expectations of project managers and the broader team
 - workplans - manage workflow within Pinion Advisory and with subcontractors
 - client liaison – understand, proactively and professionally manage client expectations of delivery and communication
 - budget management - work to and manage project/task budgets and provide regular updates to the project manager
 - project tracking - ongoing management of projects scopes, resources, milestones and timelines
 - commercial mindset - demonstrate value for money solutions and provide commercial success for Pinion Advisory
 - business development - project scope, budget and proposal development
 - project establishment and administration – implement contracts/engagement agreements, confirm payment terms, establish internal project set up with accounts team, ongoing management of project performance and invoicing advice
- Write and present reports which effectively communicate investigations, findings and recommendations to clients
- Provide feedback to the lead engineer on improvements or opportunities in service delivery resulting from customer feedback, new technology, market research etc.

- Participate in and complete the Pinion Advisory Graduate Program
- Undertake other duties as directed by management within the scope of the incumbent's qualifications, knowledge, skills and experience

General expectations

- Communicate clearly and professionally with clients and colleagues, both verbally and in writing, ensuring issues and opportunities are appropriately understood and managed
- Undertake administrative duties, such as timesheets, mileage records and expense reporting, in a timely manner
- Develop and regularly review (with supervisor) a goal plan for professional and personal development, including setting performance expectations, addressing feedback from clients/supervisor and identifying training/learning opportunities which will enhance personal development and Pinion Advisory's business opportunities
- Promote Pinion Advisory services and use company templates and style guides consistently
- Contribute to profit and business development targets
- Uphold workplace health and safety obligations
- Actively participate in team meetings and contribute to continuous improvement initiatives

MORE INFORMATION

We are looking for a graduate engineer who will fit and thrive within our team. The right person will be flexible, adaptable, enjoy a diverse work program and be willing to learn.

This role will be based in Hobart. The right person may be offered opportunities to travel as their experience and capabilities develop.

MORE ABOUT PINION ADVISORY

Pinion Advisory is a leading nationwide independent consulting business specialising in agribusiness and agricultural production, water resource development and environmental management. Our business is now part of an international consulting organisation, which includes US company Pinion Global.

Our diverse team offers a vast array of skills, knowledge, insights and experience. With over 85 consultants in Australia, our team have formal training in either agriculture, environment, planning and development, commerce, agribusiness, engineering, irrigation, people and culture, extension and education. We have a commitment to developing people and have a recognised graduate program.

The depth of our team results in the delivery of services that are holistic, best practice and tailored to meet client needs. Our service offering ranges from soil and environmental monitoring, planning and development, agronomy and water management, through to grain marketing, business and people management.

We place a strong emphasis on collaboration - both within our team and in our relationships with clients. Sustainability is at the heart of everything we do, guiding our

internal practices and the services we deliver. Our goal is to help clients become profitable, resilient, and forward-thinking businesses.

WHAT WE OFFER

We provide a unique environment that blends the best of a professional workplace with a friendly and helpful culture.

The successful applicant will be offered:

- A role where you will have impact from day one.
- A team environment where you will be supported by fantastic mentors across a range of disciplines (engineering, environmental science, agronomy etc.).
- A diverse workload that will change daily and include fieldwork.
- The prospect of being part of a leading, independent national organisation with international connections.
- A flexible, supportive workplace that respects life outside work.