

CALL FOR EXPRESSIONS OF INTEREST

Senior Consultant – Irrigation & Water
Adelaide SA

PAHR313





ABN 87 648 234 975

Office locations

SA

Adelaide
Clare
Freeling
Naracoorte

TAS

Devonport
Hobart
Launceston

VIC

Bendigo
Horsham
Mildura
Swan Hill

QLD

Beenleigh
Wondai

NSW

Barham
Sydney

FOR MORE INFORMATION

If you wish to have a confidential discussion regarding the specifics of the role, please contact Michael Rigg (0476 061 738) or Mick Lehman (0419 671 000).

HOW TO APPLY

Email your application to kwoodrow@pinionadvisory.com, including:

- A cover letter outlining your demonstrated skills and experience, addressing the essential criteria, who you are and why you think you would be a good fit at Pinion Advisory
- Your current CV outlining relevant training, experience and contact details
- Contact details for two referees.

Please ensure **Job ID PAHR313** is quoted in all communications.

All submissions and enquiries will remain confidential.

The closing date for applications is 2 December 2025, however, we reserve the right to conduct interviews and appoint a candidate to the position prior to the closing date.

Senior Consultant – Irrigation & Water Adelaide SA

Would you like to work alongside industry leaders, have the opportunity to lead your own projects and shape your own workload?

Do you want to work with a team of motivated professionals, who enjoy coming to work and take pride in what they do?

Are you interested in a rewarding career that will blend time outdoors with office-based duties?

Do the following statements also describe you?

- Enjoy finding practical solutions to complex problems?
- Thrive working within a team environment but also take responsibility for your own performance?
- Have a strong sense of professional integrity?
- Work efficiently and effectively but like to have some flexibility about when and where you work?
- Have an entrepreneurial streak or see opportunities where others see obstacles?
- Have an interest in managing a diverse workload with a broad range of clients?
- Have the desire to continue to learn and stretch yourself?

If this sounds like you, Pinion Advisory have an opportunity for you in our water team.

Our business is growing, and our water team is at the forefront of that growth. We are looking for a motivated, commercially minded person to join our team in Adelaide.

This person will have a minimum of five years' relevant experience. We encourage candidates with experience in consulting, project management, irrigation systems design and/or construction, or urban water management to apply.

The following information provides a detailed outline of the necessary skills, experience and duties required for this position.

ESSENTIAL CRITERIA

- Five years of demonstrated experience in a similar (or relevant) role.
- Demonstrated experience in business development with ability to maintain a client service focus.
- Demonstrated project management experience in a commercial environment.
- Demonstrated commitment to teamwork and the construction of a supportive, collaborative work environment.
- Well-developed leadership skills.

- Good knowledge of general workplace health and safety requirements, risk assessment and risk management.
- Demonstrated alignment to the company philosophy – its' vision, goals and culture.
- Excellent communication and writing skills with the capacity to communicate effectively with clients from diverse backgrounds and cultures.
- Excellent attention to detail.
- Intermediate level computer skills in the Microsoft Office suite.
- Excellent organisational and time management skills.
- Willingness to work both autonomously and as part of a team.
- Willingness to travel intrastate to meet with clients, conduct site visits and participate in training/networking opportunities.
- Current driver's licence.

DESIRABLE CRITERIA

- A tertiary qualification in science or engineering.
- Certificate level 4 or Diploma of Irrigation and/or Certified Irrigation Designer (CID) accreditation in one discipline.
- Experience in commercial irrigation design and/or management.
- Experience in Water Sensitive Urban Design (WSUD).
- Experience in delivery of workshop/seminars/presentations to varied audiences.

KEY RESPONSIBILITIES

- Maintain and build new business in SA as related to Pinion Advisory's service areas of water, planning and development, environment and agriculture.
- Work with existing and new clients in SA to develop and implement successful projects related to irrigation, water engineering and environmental services.
- Work with clients to identify appropriate irrigation and water engineering solutions for projects and develop design concepts that can be detailed by Pinion Advisory's design and drafting team.
- Key tasks, as related to project management, will include:
 - Project scoping, proposal development and ongoing client liaison.
 - Management of workflow within Pinion Advisory (e.g. design work via Pinion Advisory's design and drafting team) and with subcontractors.
 - Budget management and ensuring financial success of each project.
 - Ongoing management of scope, resources and timelines.
- Technical report writing suited to a broad range of audiences.
- Undertake review of plans, specification and reports before issue to client.
- Identify and promote any cross-selling opportunities within Pinion Advisory.
- Stay up to date with industry happenings.

- Develop, maintain and be a role model for a culture among staff that is open to change and supports continuous quality improvement, collaboration, respect and accountability.
- Undertake other duties as directed by management within the scope of the incumbent's qualifications, knowledge, skills and experience.

MORE INFORMATION

We are looking for a team member who will be flexible, adaptable, enjoy a diverse workload and be willing to learn. The right person will fit and thrive within our water team.

While this role has a focus on irrigation, for the right person there will be scope to work across all service areas within the business. This will present opportunities to broaden your horizons, learn from experts and offer others the benefits of your knowledge, skills and experience.

This position will provide an opportunity to operate in a variety of capacities with the potential for a mix of field and office-based work.

Additional to our current activities we are looking to expand our client base and there is an expectation that this position will actively support our team in these endeavours, whilst also being alert for any business opportunities for all service areas of our business.

This role will be based in Adelaide, in South Australia, and there may be future opportunities to work in other locations. Regardless of the location there will be a requirement for some travel.

MORE ABOUT PINION ADVISORY

Pinion Advisory is a leading nationwide independent consulting business specialising in agribusiness and agricultural production, water resource development and environmental management. Our business is now part of an international consulting organisation, which includes US company Pinion Global.

Our diverse team offers a vast array of skills, knowledge, insights and experience. With over 85 consultants in Australia, our team have formal training in either agriculture, environment, commerce, agribusiness, engineering, irrigation, planning and development, people and culture, extension and education. We have a commitment to developing people.

The depth of our team results in the delivery of services that are holistic, best practice and tailored to meet client needs. Our service offering ranges from water management, agronomy, soils, planning and development, and environmental monitoring, through to grain marketing, business and people management.

We place a strong emphasis on collaboration - both within our team and in our relationships with clients. Sustainability is at the heart of everything we do, guiding our internal practices and the services we deliver. Our goal is to help clients become profitable, resilient, and forward-thinking businesses.

WHAT WE OFFER

We provide a unique environment that blends the best of a professional workplace with a friendly and helpful culture.

The successful applicant will be offered:

- An attractive salary package.
- The prospect of being part of a leading, independent international organisation.
- An opportunity to work with industry leading professionals who will provide a collaborative team environment and the benefits of their knowledge and experience.
- The opportunity to work on a wide variety of iconic urban and regional projects that enhance and sustain the landscape with water-sensitive solutions.
- A culture that embraces diversity and flexible working arrangements, enabling our team members to enjoy their personal pursuits whilst also delivering excellent client service.