

CALL FOR EXPRESSIONS OF INTEREST



Engineer Construction SA – irrigation and water

Are you interested in a rewarding career that will blend time outdoors with office-based duties?

Would you like to work alongside industry leaders, have the opportunity to lead your own projects, be a mentor to graduates and shape your own workload?

Do you want to work with a team of motivated professionals, who enjoy coming to work and take pride in what they do?

Do the following statements also describe you?

- Enjoy finding practical solutions to complex problems?
- Thrive working within a team environment but also take responsibility for your own performance?
- Have a strong sense of professional integrity?
- Work efficiently and effectively but like to have some flexibility about when and where you work?
- Have an entrepreneurial streak or see opportunities where others see obstacles?
- Desire to continue to learn and stretch yourself?

If this sounds like you, Pinion Advisory may have an opportunity for you in our water team.

Our business is growing. We have an exciting list of water projects underway and are seeing increasing opportunities for our water engineering team. We are looking for a motivated engineer to join our South Australian team.

This person will have a minimum three years' relevant experience. We encourage candidates with experience in construction supervision, project management, irrigation systems design and/or construction, or urban water management to apply.

The information in this document provides a detailed outline of the necessary skills, experience and duties required for this position.

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Essential Criteria

- A tertiary qualification in civil, mechanical, agricultural or environmental engineering
- Minimum 3 years' experience in the field of engineering
- Ability to collect, analyse and interpret survey and scientific data
- Demonstrated alignment with the company philosophy – its vision, goals and culture
- Willingness to be flexible, undertake fieldwork at short notice (including short stints in remote areas) and generally assist the team as required
- Willingness to comply with company health and safety procedures
- Ability to maintain a customer service focus
- Demonstrated commitment to teamwork and the ability to work autonomously
- Excellent communication and writing skills with the capacity to communicate effectively with clients from diverse backgrounds and cultures
- Excellent attention to detail, high level organisational and time management skills
- Intermediate level computer skills in the Microsoft Office suite
- Current drivers' licence, ability and willingness to undertake field work and some travel (inter and intrastate)

Desirable criteria

- An understanding of water supply systems, agriculture and/or irrigation scheme design and/or construction
- Knowledge of workplace health and safety requirements and the ability to complete basic risk assessments and job safety analyse
- Experience in:
 - Dam design and construction
 - Pipeline design and construction
 - Pump station design
 - Water systems operations
 - Surveying

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Key responsibilities

Key duties of the position will include:

- Undertake field work, such as construction supervision, related to water, engineering and agriculture projects
- Provide of technical engineering input to a diverse range of projects related to agribusiness, water and environment
- Provide support to senior staff in planning, management and implementation of projects and services, working individually or as part of a team
- Manage and take responsibility for project management and delivery. Key areas for ongoing development include:
 - a. Business development - project scope, budget and proposal development
 - b. Client liaison – understand, proactively and professionally manage client expectations of delivery and communication
 - c. Team liaison - understand and proactively manage project manager and team member expectations of delivery and communication
 - d. Workplans - manage workflow within Pinion Advisory and with subcontractors
 - e. Budget management - work to and manage project/task budgets and provide regular updates to the project manager
 - f. Project tracking - ongoing management of projects scopes, resources, milestones and timelines
 - g. Commercial mindset - demonstrate value for money solutions and provide commercial success for Pinion Advisory
- Assist with mentoring graduates and less experienced engineering staff
- Manage existing clients and develop new client relationships
- Embrace a continuous improvement ethos and communicate with the supervisor any improvements or opportunities in service delivery
- Communicate professionally and proactively with existing and prospective clients, ensuring expectations, issues and opportunities are appropriately understood and managed
- Participate in multi-disciplinary teams to contribute to project development, approvals, implementation, and execution

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- Write and present reports that effectively communicate investigations, findings and recommendations to clients
- Preparation of high-quality technical engineering documentation for clients
- Participate in team and company meetings and other relevant communication platforms and processes
- Develop and regularly review (with supervisor) a goal plan for professional and personal development, including setting performance expectations, addressing feedback from clients/supervisor and identifying training/learning opportunities that will enhance personal development and Pinion Advisory's business opportunities
- Undertake other duties as directed by management within the scope of the incumbent's qualifications, knowledge, skills and experience.

More information

We are looking for a team member who will be flexible, adaptable, enjoy a diverse workload and be willing to learn. The right person will fit and thrive within our water team.

There may be opportunities to work across the whole of the Water Resources Service area, which deals with all aspects of water infrastructure, storage, delivery, supply and irrigation.

This position will provide an opportunity to work on large scale irrigation and water supply projects within South Australia and interstate. The work will cover a variety of engineering aspects, including feasibility, design, project management and construction. The role will involve a great mix of field and office-based work.

Additional to our current activities we are looking to expand our services and there is an expectation that this position will actively support staff in these endeavours, whilst also being alert for any business opportunities for our water team or the other service areas of our business.

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More about Pinion Advisory

Pinion Advisory is a leading nationwide independent consulting business specialising in agribusiness, water and environment.

Our business was established in July 2020 following the merger of three pre-existing businesses, Rural Directions, Macquarie Franklin and Sunraysia Environmental, and is now part of a global consulting organisation, which includes US company KCoe Isom, who have recently rebranded as Pinion. On 1 January 2022 HydroPlan joined Pinion Advisory to supplement the service offering of our water team, bringing additional expertise in the design and construction of

irrigation projects across golf and recreation, horse racing, local government, and rural water utilities. We now have offices in every state of Australia.

Our diverse team offers a vast array of skills, knowledge, insights and experience. With over 75 consultants, our team all have formal training in either engineering, irrigation, agriculture, environment, commerce, agribusiness, people and culture, extension and education. We have a commitment to developing people and have a recognised graduate program.

The depth of our team results in the delivery of services that are holistic, best practice and tailored to meet client needs. Sustainability underpins the work we do, both with our clients and within our own business. Our client outcome is to create profitable, sustainable, enterprising clients.

If you are interested to learn more about Pinion Advisory, please explore our website: <https://www.pinionadvisory.com>

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What we offer?

We provide a unique environment that blends the best of a professional workplace with a friendly and helpful culture.

The successful applicant will be offered:

- An attractive salary package, which will include a fully maintained vehicle after the successful completion of your probationary period
- The prospect of being part of a leading, independent national organisation with international connections
- An opportunity to work with industry leading professionals who will provide a collaborative team environment and the benefits of their knowledge and experience
- The opportunity to work on a wide variety of iconic urban and regional projects that enhance and sustain the landscape with water-sensitive solutions
- A culture that embraces diversity and flexible working arrangements, enabling our team members to enjoy their personal pursuits whilst also delivering excellent client service.

How to apply

To apply for this position at Pinion Advisory, please email the following information to kwoodrow@pinionadvisory.com:

- A cover letter of no more than two pages, outlining your demonstrated skills and experience addressing the essential criteria, who you are and why you think you would be a good fit at Pinion Advisory
- Your current CV outlining relevant training, experience and contact details (maximum of two pages)
- Details of two referees we can contact.

If you wish to have a confidential discussion regarding the specifics of the role, please contact Mike Allen on 0418 193 247.

Please ensure **Job ID PAHR213** is quoted in all communications.

All submissions and enquiries will remain confidential.