

# CAPABILITY STATEMENT

## Brett Smith



### Human Resources Operations Team Leader

#### CONTACT DETAILS

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#### QUALIFICATIONS

- Bachelor Economics Human Resource Mgt & Business Economics majors
- Executive Management Program – Australian School of Business

#### PROFESSIONAL ASSOCIATIONS

- Australian Human Resources Institute

#### COMMITTEES OR BOARDS

- North West Thunder Basketball (NBL1)

Brett is an experienced senior human resources manager who has worked for large international businesses, as well as providing HR consulting services to a wide range of Tasmanian organisations. His employment experience, coupled with advisory roles with several boards of management, allows Brett to identify himself as a true HR generalist.

Starting his working life as an electrician before attending university, full-time as a mature aged student, and advancing through various HR management roles, Brett is in the unique position of being able to offer the benefits of knowledge and understanding from a strategic management, operational and 'shop floor' perspective.

Brett has a genuine passion for providing HR support that allows individuals and businesses to realise their full potential.

#### Areas of expertise

- Human resource management
- Strategic planning
- Change management
- Policy & procedure development
- Attraction & retention
- Organisational development
- Industrial relations
- Training & development
- Diversity & inclusion
- Employee wellbeing

#### Professional experience

- Pinion Advisory – Human Resources Operations Team Leader, 2020-present
- Caterpillar Underground Mining - Human Resources Manager, 2012-2020
- Norske Skog Boyer Mill - Human Resources Manager, 2010-2012
- St Giles Society – General Manager Human Resources, 2008-2010